

The Greater Framingham Running Club's Diversity and Inclusion Statement

The Greater Framingham Running Club (GFRC) does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations.

We are committed to providing an inclusive and welcoming environment for all members of our club.

We welcome what makes each member of the club unique, and we celebrate the differences between us.

We value diversity and insist on inclusivity in everything we do as a club, from our communications to our activities, our meetings to our road and trail races.

We stand for equality and empathy for people from all walks of life.

We strive to listen attentively to what each other has to say and to help every member find a place in our club where they can thrive.

We insist on a culture of fairness, compassion, support, trust, and consideration.

We treat each other with the utmost respect.

We act on behalf of the greater good of the club, its members, and the communities in which we run.